

March 16, 2011

A General Membership Meeting of the Houston County Sports Officials Association (HCSOA) was called to order by President Jerry Schnee at 7:04 p.m. on the above date at the American Legion Post on Watson Blvd. in Warner Robins, Georgia.

President Schnee announced that the minutes of our last General Membership Meeting would be voted on at our next General Membership Meeting.

President Schnee asked if everyone was familiar with the letter written to the Executive Committee of the HCSOA by member Lee Marable. He informed those present that the Executive Committee had called a special meeting to discuss the points brought out in Marable's letter. After lengthy discussion the Executive Board determined that we needed to contact a lawyer to determine the legitimacy of the allegations and what course of action would be the best for our Association.

President Schnee announced that he had turned the letter, along with all pertinent data (copy of our bylaws, letter of incorporation, etc.) to the lawyer. After researching the situation, our lawyer wrote a summation of the points brought out by Marable.

Most of the points brought out by Marable were already addressed in our bylaws and were being followed through in our regular operations.

President Schnee went on to state that even though we listed ourselves as a non-profit in our papers of incorporation, we were not considered a non-profit (tax exempt) corporation by the IRS. We legally meet all aspects of a non-profit corporation.

Even though we roll all monies over and accumulate no money (after expenses are met), we will file a tax return. The books will be turned over to a tax account.

Our books undergo a periodic audit; however it was asked if a monthly report was needed the majority of the members felt that an end of year report would meet our requirements.

Our lawyer informed us that the whistle blower act does not affect the HCSOA. We do not issue stock, nor do we pay dividends.

As far as grievances, we already have a system in place to handle grievances. This is covered in our bylaws; however the lawyer prepared an ethics letter that was adopted by the association and signed by secretary.

As per the items mentioned in the letter that have not been addressed by the lawyer's letter, if some one wishes changes to the constitution they can submit these changes to the board.

As we were in compliance with our bylaws and operating in accordance to the rules as set forth by the GHSA and GISA, there is no need for any changes in our operations at this time.

Those present discussed Marable's letter and the letter stating our lawyer's opinion of what we should do. All were in agreement that no further action was needed on this matter.

President Schnee turned the meeting over to Robbie Guest for training.

Robbie noted that there wasn't a copy of the Part 2 Test to go over, but he wanted to go over some problem areas that were sure to be on the test.

With all business coming before it having been handled in due and ample form the General membership Meeting for the Houston County Sports officials Association was closed at 7:55 p.m. by President Schnee.

Submitted this \_\_\_\_\_ day of \_\_\_\_\_, 2010 by

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Herbert Hughes  
Secretary

\_\_\_\_\_  
Jerry Schnee  
President

President Schnee asked all new officials to remain after the meeting for a few minutes. President Schnee talked with the new officials about the Houston County Association and its policies. He talked about the kind of schedule they would receive and what was expected of them. President Schnee answered questions the new officials had about the coming season and how they fit in.